

Legislative Resolution:

Hire Veterans as Career Employees Upon Entry into the United States Postal Service

Whereas: The United States Postal Service (USPS) is one of the largest employers of military veterans in the nation, and

Whereas: NALC members recognize the valuable skills veterans bring, including leadership, discipline, reliability, dedication, honor, commitment to public service, and mission support, and

Whereas: Veterans transitioning to civilian life benefit from stable employment, career security, and full benefits at the time of hire, and

Whereas: Veterans may not consider the USPS for employment because most installations hire for non-career positions, which delays access to full benefits, retirement contributions, and job protections, and

Whereas: Hiring veterans directly into career positions would honor their service and provide immediate stability for them and their families, and

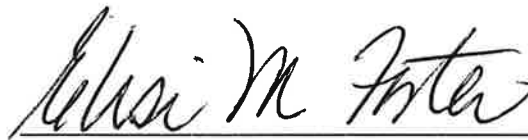
Whereas: Providing career status from day one would improve retention, morale, and long-term workforce development within the Postal Service, and

Whereas: Strengthening veteran hiring policies supports national efforts to ensure successful reintegration into civilian employment, so let it be

Resolved: The NALC directs its legislative efforts toward the establishment of a federal law that mandates the USPS to hire eligible veterans into career-only positions whenever employment opportunities arise.

Passed on May 14, 2026, at the General membership meeting, Branch 11, Chicago.

Signed by:



President



Recording Secretary