

**NATIONAL AGREEMENT RESOLUTION
ARTICLE 41 SECTION 3.S**

Suspension of Route Inspection Adjustments Pending Grievance Resolution

Whereas: the integrity and fairness of route inspections are critical to the contractual rights and working conditions of letter carriers; and

Whereas: route inspections and subsequent adjustments often lead to disputes and grievances concerning data accuracy, evaluation methods, and compliance with the national agreement and Step 4 settlements; and

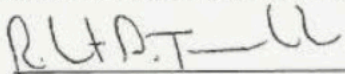
Whereas: implementing route adjustments prior to the full and final adjudication of all related grievances undermines due process, fosters instability in the work environment, and may result in unjust or inaccurate workloads for affected letter carriers; and

Whereas: implementation of disputed route adjustments can lead to increased grievance activity, arbitration costs, operational inefficiencies, and costly reversals—ultimately resulting in unnecessary financial burdens to the United States Postal Service; therefore, be it

Resolved: that the National Association of Letter Carriers negotiate that no route adjustments resulting from route inspections be implemented until all grievances related to those inspections have been fully adjudicated through the grievance-arbitration procedure; and be it further

Resolved: that the NALC urge the United States Postal Service to recognize that deferring implementation of contested adjustments not only protects the rights of carriers but also prevents wasteful expenditures and enhances labor-management relations by upholding the principles of fairness and contract compliance.

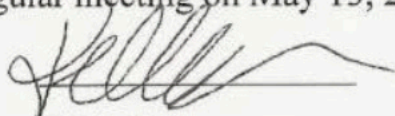
Passed at NALC Branch 331 Boise, ID regular meeting on May 13, 2025.



Robert A. Truschka

Branch President

Date: 5-13-2025



Kelli Quiroga

Secretary

Date: 5-13-25