

NALC Convention Resolution:

### **Establishment of a USPS Innovation Think Tank**

Whereas: the United States Postal Service (USPS) is a vital institution that provides essential services to the American people, ensuring universal access to mail and package delivery across the nation;

Whereas: the USPS is facing significant financial challenges, including declining mail volumes, increasing operational costs, and the need for modernization to remain competitive in a changing marketplace;

Whereas: the USPS's current financial situation threatens its ability to fulfill its universal service obligation and provide stable employment for its workforce;

Whereas: innovation and constructive change are necessary to ensure the long-term viability and financial stability of the USPS;

Whereas: a collaborative approach involving all necessary stakeholders, including postal workers, union officials, management, customers, policymakers, and industry experts, is essential to developing sustainable solutions for the future of the Postal Service;

Therefore, Be It Resolved: that the National Association of Letter Carriers (NALC) calls upon the United States Postal Service and all relevant stakeholders to establish a USPS Innovation Think Tank, composed of representatives from postal workers, union officials, management, customers, policymakers, and industry experts with the mandate to:

1. Preserve the mission of universal service, ensuring that all Americans have access to reliable and affordable mail, and package delivery;
2. Develop and implement innovative strategies and constructive changes that will put the USPS on a strong financial footing for the next hundred years;
3. Explore new organizational models, with a customer centric agenda that can enhance the sustainability and competitiveness of the Postal Service and its workforce;
4. Address the financial challenges facing the USPS, including declining mail volumes, increasing costs, infrastructure modernization, while maintaining the mission of this storied institution;
5. Foster innovation, collaboration, and consensus among all stakeholders to ensure the long-term success and stability of the USPS;

Be It Further Resolved: that the NALC urges the USPS to secure and provide the necessary resources and support for the USPS Think Tank to carry out its mission efficiently and effectively.