

Proposed NALC Constitutional Amendment

Duties of Officers

President

Article 9, Section 1 (e) currently reads:

(e). The President shall have the authority and responsibility for carrying out the collective bargaining duties of the Union; they may designate such members of the bargaining committee as they choose and take all steps they deems necessary and proper to enforce the rights of the Union and its members under all collective bargaining agreements, including the determination of referral of all matters to arbitration; and they shall appoint a Ballot Committee pursuant to Article 16 hereof.

Amend Article 9, Section 1 (e) to read:

(e). The President shall have the authority and responsibility for carrying out the collective bargaining duties of the Union; they may designate such members of the bargaining committee as they choose; **that each member of the Executive Council (or their designee) shall be part of this bargaining committee and be present and/or briefed during any negotiations with the Employer;** and take all steps they deems necessary and proper to enforce the rights of the Union and its members under all collective bargaining agreements, including the determination of referral of all matters to arbitration; and they shall appoint a Ballot Committee pursuant to Article 16 hereof.

Endorsed by at least two-thirds of the members present at a regular Branch 79 meeting on April 9th, 2025, at Seattle, Washington

Signed by Kew Coates President

Tracy Stewart Secretary-Treasurer