

Proposed Amendment to the NALC National Constitution

Article and Section No. of Proposed Change: Article 16 Section 1

CURRENT LANGUAGE

When the majority of total votes cast is for rejection, the NALC negotiators shall inform the USPS and reopen negotiations within five (5) days after the vote is tallied. If negotiations are not reopened, the NALC negotiators shall determine if there will be binding arbitration, an immediate work stoppage, or a designated job action. If negotiations are reopened, they will not exceed a period of fifteen (15) calendar days, at which time a second ballot shall be mailed to each member for ratification or rejection. If the membership rejects this second ballot, then the National President will determine if there will be binding arbitration, an immediate work stoppage, or a designated job action.

PROPOSED LANGUAGE

When the majority of total votes cast is for rejection, the NALC negotiators shall inform the USPS and reopen negotiations within five(5) days after the vote is tallied. **The members will be informed weekly of progress during which no stipulated agreement shall be made without members voting for ratification or rejection.** If negotiations are not reopened, the NALC negotiators **will not engage in stipulated agreements but** determine if there will be full binding arbitration, an immediate work stoppage, or designated job action. If negotiations are reopened, they will not exceed a period of fifteen (15) calendar days, **during which members will be informed weekly of proceedings and NALC Negotiators will not engage in stipulated agreements without members ratification or rejection,** at which time a second ballot shall be mailed to the membership for ratification or rejection. If the membership rejects this second ballot, **then the NALC Negotiators will adhere to the will of the membership to begin full binding arbitration, or determine if an immediate work stoppage is necessary, or a designated job action.**

Branch No.

Date of First Reading/Notification: